



2021

SUMMARISED ANNUAL REPORT

BB Happiness lies first of all in health

George William Curtis

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Witbank Coalfields Medical Aid Scheme

Notice of the 87th Annual General Meeting

Dear Member

NOTICE TO MEMBERS OF THE WITBANK COALFIELDS MEDICAL AID SCHEME (WCMAS) ANNUAL GENERAL MEETING TO BE HELD ON 29 JUNE 2022

In terms of Rule 26.1.2 of the WCMAS Scheme Rules the notice convening the Annual General Meeting, containing the Agenda, Annual Financial Statements, Auditors Report and Board of Trustees Report, must be sent to members at least 21 days before the date of the meeting.

Adhering to the above, notice is hereby given that the 87th annual general meeting of members of the Witbank Coalfields Medical Aid Scheme, will be held in the boardroom of the Scheme, WCMAS Building, cnr OR Tambo Road & Susanna Street, Emalahleni, on Wednesday, 29 June 2022 at 14h00 or via the virtual meeting room. Please bring your member card and proof of identity for validation.

Due to COVID-19 and the need to exercise social distancing, space will be limited at the physical venue for the meeting. If you would like to attend in person please reserve your space by emailing agm@wcmas.co.za. Members who would prefer to attend the AGM virtually can register by emailing agm@wcmas.co.za. The online meeting credentials will be sent to you after registration.

The detailed agenda for the meeting and the Summarised Annual Report for 2021 is contained herein. Notices of motions to be placed before the Annual General Meeting must reach the Acting Principal Officer no later than seven days prior to the date of the meeting. Members who wish to place matters on the Agenda must provide full details of the issues to be raised, the reasons for this and the desired actions and outcomes related to the motion. This is to ensure that Members receiving notification of these Agenda items can make an informed decision on the matter put before them. Notices of Motions that are not consistent with the Scheme Rules or the Medical Schemes Act will not be accepted.

Matters sought to be placed on the agenda must reach the Acting Principal Officer by no later than 16h30 on Friday, 17 June 2022 via email to agm@wcmas.co.za

This notice also serves as a call for nominations in respect of the 2022 Witbank Coalfields Medical Aid Scheme Trustee elections. The Board of Trustees hereby invites nominations for candidates (nominees) from amongst the Principal Members of the Scheme, to stand for election to serve on the WCMAS Board. Nominees must be fit and proper to stand for election and to serve on the Board. Fit and proper refers to the eligibility of a person to hold an important position of trust in an entity such as a medical scheme in terms of the Medical Schemes Act and the Scheme Rules. The duties of Trustees are described in the Scheme Rules and in the Medical Schemes Act 131 of 1998, as amended (Act).

Members wishing to submit a nomination are to use the nomination form, which can be found on www.wcmas.co.za. Nominations, together with an abridged CV and copy of the ID, must be clearly marked. Nominations submitted without the signature of the nominee and/or the required documentation attached will not be considered.

Nominations of candidates to stand election to serve on the Board of Trustees must reach the Scheme by no later than 16h30 on Friday, 17 June 2022 via email to nominations@wcmas.co.za

We wish to thank you, our members, for your loyal support and look forward to your participation in the upcoming AGM.

BY ORDER OF THE BOARD OF TRUSTEES 1 JUNE 2022

If Witbank Coalfields Medical Aid Scheme



Agenda for the 87th Annual General Meeting

- 1. Notice of meeting
- 2. Minutes Confirmation of the minutes of the 86th annual general meeting held on 21 October 2021
- 3. Board of Trustees report
- 4. Approval of trustee remuneration
- 5. Audited annual financial statements
- 6. Unit profitability report
- 7. Approval of auditor's remuneration
- 8. Appointment of auditors for 2022 in terms of Rule 25
- 9. Election of office bearers
- 10. General

2021 Performance Snapshot



24 500

total beneficiaries

9 3 9 7

principal members

29

average beneficiary age

4.9%

pensioner ratio

2.6

average family size

30.8%

chronic disease prevalence





4 568

hospital cases authorised

51 937

items of medicine processed

R428 399 910

claims paid



R66 707 766

COVID-19 expenditure

3 887

no. of COVID-19 positive beneficiaries

349

no. of COVID-19 hospital admissions

5 331

no. of COVID-19 vaccines funded



R634 846 028

in reserves

97.0%

solvency ratio





how each Rand you contributed was spent



- healthcare expenditure
- administration and other nonhealthcare costs

Report of the Board of Trustees

The Board of Trustees hereby presents its report for the year ended 31 December 2021.

1. ABOUT THE WITBANK COALFIELDS MEDICAL AID SCHEME ('WCMAS')

The Witbank Coalfields Medical Aid Scheme (WCMAS) is a non-profit, restricted membership, self-administered medical aid scheme governed by the Medical Schemes Act of South Africa, as amended, (the Act) and is regulated by the Council for Medical Schemes. It has been serving its members, associated employer groups and the coal mining industry, for over 80 years.

WCMAS originated from the amalgamation of a number of "medical clubs" operated by some of the Coal Mines in the Witbank area. These "medical clubs" date back to the early 1920's and mainly offered their members hospital benefits for a monthly membership fee. In 1935, these "medical clubs" amalgamated and formed the Witbank Coalfields Benefit Society (WCBS), a non-profit organisation offering its members medical cover mainly through a panel doctor system. With the development in the coal mining industry the Scheme flourished and in 1976 it changed from a benefit society to a medical aid scheme, offering members a wide range of benefits at service providers of their choice.

Serving a niche market and being managed by a Board of Trustees representing major stakeholders and members, the Scheme has designed cover to meet both the healthcare and affordability needs of a broad spectrum of coal mining employees to provide value that significantly surpasses that which can be offered by most open schemes. This superior product set is underpinned by personalized service from a regional operations team who understand the coal mining industry and the eMalahleni region. The Scheme has robust reserves, making WCMAS a solid and trusted medical scheme for the coal mining industry.

2. BENEFIT OPTIONS

The Scheme's benefit options remained largely unchanged during the 2021 year, except some enhancements made to the Ntsika option in line with the needs indicated by our members for additional maternity care and appliance benefits.

3. MEDICAL SAVINGS ACCOUNTS

Witbank Coalfields Medical Aid Scheme provides personal medical savings account options through the Comprehensive and Midmas options. The savings plan was established to meet future day-to-day healthcare costs not fully covered by the risk pool.

Personal medical savings are managed on the members' behalf in terms of the Scheme rules and the Medical Schemes Act, as amended. Unexpended savings amounts are accumulated for the long-term benefit of the member and interest is accumulated on the effective interest method. The liability to the members in respect of the savings plan is reflected as a current liability in the financial statements, in terms of Regulation 10. In terms of the rules of the Scheme, the Scheme carries some risk relating to forward allowance of savings account utilisation.

Savings contributions are refundable when a member enrolls in another benefit option or another medical scheme without a personal medical savings account, or does not enroll in another medical scheme, and the accumulated unutilised personal medical savings account balance will be transferred to the member in terms of the Scheme's rules.

4 SCHEME MANAGEMENT AND AUDITORS

4.1 Trustees in office during the year under review:

Member elected

JC de Carvalho Re-elected 26/10/2021 KL Leripa Re-elected 26/10/2021 RV Mnguni Elected 26/10/2021 MBL Modise

MH Pearson Term of office expired 26/10/2021

R Prinsloo

M Wenum Elected 26/10/2021

Employer appointed

AR Bates Glencore Appointed 15/12/2021

(alternate to HG Schoeman and S Viljoen)

M Dugmore Thungela Re-appointed 26/10/2021

(Vice-chairman)

OA Maritz Thungela Re-appointed 26/10/2021

(Chairman)

TM Masike Seriti

JT Musie Thungela Appointed 26/10/2021

(alternate to M Dugmore)

Z Nkozi Glencore Term of office expired 26/10/2021

(alternate to HG Schoeman and S Viljoen)

N Pitjeng Seriti Appointed 26/10/2021
HG Schoeman Glencore Re-appointed 26/10/2021
S Seakamela Thungela Appointed 26/10/2021

(alternate to OA Maritz)

S Viljoen Glencore Re-appointed 26/10/2021

Non-voting stakeholder representatives invited to observe Board of Trustee meetings during the year under review:

E Buthelezi NUM S Matthews SACMA A Mazibuko NUM

4.2 Principal Officer

MA Anthony Acting

4.3 Auditors

PricewaterhouseCoopers Inc

WCMAS Building

Cnr Susanna and OR Tambo

Emalahleni Mpumalanga

4.4 Registered Office and Postal Address

WCMAS Building PO Box 26
Corner OR Tambo Road and Susanna Street eMalahleni
eMalahleni 1035

5 CORPORATE GOVERNANCE

The WCMAS Board of Trustees is committed to the principles and practice of fairness, responsibility, transparency and accountability in all dealings with its stakeholders. The Board of Trustees is also fully committed to, and has applied, the Principles and the Code of Corporate Practices and Conduct as set out in the King Report on Governance where applicable to Medical Schemes.

5.1 Board of Trustees

The Board of Trustees comprises at least 10 members, fifty percent of whom are appointed by participating employer groups and fifty percent who are nominated and elected by the members of the Scheme. All trustees serve a two-year period of office with a recommended maximum of three successive terms. The Board of Trustees met regularly and critically monitored the performance of the management of the Scheme. The Board of Trustees addressed a range of key issues and ensured that discussion on items of policy, strategy, risk management and service delivery were informed and constructive. To assist in the performance of their duties, the Board of Trustees received actuarial and legal advice from experienced and well-qualified consultants. All Trustees have access to the advice and services of the Principal Officer and when required may seek independent professional advice at the expense of the Scheme.

Attendance of Board and Committee Meetings

| | Board of Trustees | Audit and Governance Committee | Investment Committee | Remuneration Committee | Review Committee |
|--|----------------------|--------------------------------------|-------------------------|---------------------------|---------------------|
| Number of meetings | 19 | 4 | 4 | - | 1 |
| OA Maritz (Chairman) | 16 | 3 | 3 | - | 1 |
| M Dugmore (Vice-chairman) | 17 | - | - | - | 1 |
| JC de Carvalho | 18 | - | - | - | - |
| KL Leripa | 3 | - | - | - | - |
| RV Mnguni ¹ | 3 | - | - | - | - |
| MBL Modise | 14 | - | - | - | - |
| MH Pearson ² | 14 | 4 | 4 | - | - |
| R Prinsloo | 15 | - | | - | - |
| M Wenum ¹ | 6 | 3 | - | - | 1 |
| TM Masike | 9 | - | - | - | - |
| N Pitjeng ³ | 4 | - | - | - | - |
| HG Schoeman | 15 | - | - | - | - |
| S Viljoen | 17 | - | - | - | - |
| AR Bates (Alternate to H Schoeman & S Viljoen)4 | 0 | - | - | - | - |
| JT Musie (Alternate to M Dugmore) ³ | 0 | - | - | - | - |
| Z Nkozi (Alternate to H Schoeman & S Viljoen) ² | 1 | - | - | - | - |
| S Seakamela (Alternate OA Maritz) ³ | 0 | - | - | - | - |
| E Buthelezi (NUM representative) | 0 | - | - | - | - |
| S Matthews (SACMA representative) | 8 | - | - | - | - |
| A Mazibuko (NUM representative) | 9 | - | - | - | - |
| J de Klerk | 5 | 3 | - | - | - |
| RC Josephs | 1 | 4 | 3 | - | - |
| A Nienaber | 5 | 2 | 2 | - | 1 |

¹ Elected on 26 October 2021

³ Appointed on 26 October 2021

² Term of office expired on 25 October 2021

⁴ Appointed on 15 December 2021

5.2 Audit and Governance Committee

The Scheme has an established Audit Committee, which was set up in accordance with Section 36 of the Act. The Committee consisted of six members during the year, two of whom are members of the Board of Trustees. The primary functions and responsibilities of the Committee are to assist the Board of Trustees in carrying out its duties relating to the Scheme's accounting policies, internal control systems and financial reporting practices. The external auditors formally report to the Committee on significant findings regarding accounting matters and any significant internal control deficiencies arising from the auditing activities.

5.3 Investment Committee

The Investment Committee is mandated to manage the Scheme's investments in line with its stated investment objectives and strategy, as approved by the Board of Trustees. The Scheme's investment objectives are to maximize the return on its investments on a long-term basis at minimal risk whilst ensuring compliance to regulations contained in the Act. The Committee consisted of four members, two of whom were members of the Board of Trustees.

5.4 Remuneration Committee

The committee's primary objective is to develop, manage and monitor all remuneration and remuneration related matters by recommending appropriate remuneration values and strategies to the Board of Trustees for approval, and by so doing, to ensure the objectivity and credibility of the remuneration and bonus system for the Board of Trustees, sub-committees, Principal Officer and other members of management and staff. The committee consisted of three members who do not receive remuneration for attending meetings. These committee members were all members of the Board of Trustees.

5.5 Disputes Committee

The committee consisted of three members. The members are not members of the Board of Trustees and only meet when a dispute arises that necessitates their meeting.

5.6 Review Committee

The committee is comprised of the Chairpersons of each sub-committee as well as an Investment Committee representative. The Committee's primary objective is to review the skill and functioning of the Board, its sub-committees and the Principal Officer, including fit and proper assessments, office duration, succession planning, meeting attendance and overall performance evaluation.

5.7 Trustees' and Committee Members' Remuneration

The Scheme's Remuneration committee was tasked with implementing a remuneration philosophy and policy for the Trustees and officers of the Scheme, which is approved by the members at the Annual General Meeting. Not all Trustee and Committee members exercise their right to remuneration due to alternative arrangements with their employers.

6 STAKEHOLDER ENGAGEMENT AND RELATIONSHIPS

We engage with stakeholders to create an effective network that benefits all. The network ultimately supports members as our first priority. We aim to resolve a member query at the first point of contact. Our network relies on the Scheme's human resources, outsourced partners such as our IT service provider and managed care organisation and the sub-contractor for administration on the Ntsika option. Each is tasked with supporting and engaging with various

stakeholders as and when a query arises. These are captured as operating procedures and are governed by Service Level Agreements (SLAs) with partners and service providers. Escalating a matter to the Scheme is defined in SLAs. Service providers send the Scheme monthly reports to highlight engagement interactions and matters of concern. Internal stakeholder escalation processes allow for matters to be communicated to the relevant executives. They ensure that monthly reports to the Board highlight material stakeholder concerns.

6.1 CMS Inspection Update

In 2020 the CMS commissioned an investigation in terms of section 44(4)(a) of the Medical Schemes Act. The CMS recommended the appointment of a Statutory Manager in terms of section 5A of the Financial Institutions (Protection of Funds) Act, 28 of 2001. The Scheme await the selection by the CMS of a suitable person. This does not impact the members directly, however, the Scheme may be held liable for the costs should the CMS exercise its discretion as such.

7 RISK MANAGEMENT

The Board of Trustees understand the importance of sound risk management and are committed to the principles of ethical leadership and good corporate governance to protect the Scheme and to ensure the sustainability of its operations. The Board of Trustees review the risks facing the Scheme on a regular basis to manage the risks insofar as it is within their control.

7.1 Management of Insurance Risk

The primary insurance activity carried out by the Scheme is that of assuming the risk of certain claims costs from members and their dependents as these directly relate to their health. As such the Scheme is exposed to the uncertainty surrounding the timing and severity of claims under the contract.

The Scheme managed its medical insurance risk through benefit limits and sub-limits, approval procedures for transactions that involved pricing guidelines, pre-authorisation and case management, negotiations with all major service providers, centralised management of risk transfer arrangements as well as the monitoring of emerging issues.

The Scheme uses several methods to assess and monitor medical insurance risk both for individual types of risks and overall risks. These methods include internal risk measurement models, sensitivity analyses, scenario analyses and stress testing.

8 REVIEW OF THE YEAR'S ACTIVITIES

8.1 Operational and Financial Overview

WCMAS ended 2021 with a larger than budgeted operating surplus for the second year running. The significant surplus capacity was systemic within the healthcare industry. Hospitals avoided elective procedures to safeguard their capacity to deal with COVID-19. Members preferred to delay physical interaction with providers and facilities to avoid the risk of infection. The combination of these factors led to lower claims in an environment where the Scheme actively continued to manage costs, promote managed care, and supervise investment performance.

8.1.1 Membership

Scheme membership averaged 9,397 principal members and 24,500 beneficiaries during the 2021 financial year, a 1.8% decrease in members and 0.6% decrease in beneficiaries compared to the prior year.

8.1.2 Healthcare expenditure

A significant cost driver during the year under review was of course the COVID-19 pandemic. The Scheme funded COVID-19 claims totaling R66.7 million in 2021. Of this, R43.7 million related to 349 admissions to hospital and R9 million was spent on COVID-19 testing. The number of non-COVID related hospital admissions decreased further in 2021 to 4,219 admissions compared to 4,292 in 2020 and 5,970 in 2019. The Scheme defines a high cost case as a beneficiary who incurred claims of more than R350 000 in a benefit year. The number of non-COVID high cost cases increased by 75% from 130 cases in 2020 to 173 cases in 2021.

8.1.3 Non-healthcare expenditure

The Scheme is self-administered with some components of its administration and risk management functions outsourced to third party experts. Administration costs make up the bulk of non-healthcare expenditure. The Scheme's non-healthcare expenditure per beneficiary per month for 2021 was R136.75 (2020: R124.94). This is in line with the industry average reported for 2020 of R160.40 per beneficiary per month (CMS Annual Report 2020/21).

8.2 Operational statistics per benefit option

| 2021 | _ | Comprehensive | Midmas | Ntsika | Yebomed | Scheme |
|--|--------|---------------|--------|--------|---------|--------|
| | _ | • | | | | |
| Average number of members during the accounting period | | 6 607 | 309 | 2 456 | 25 | 9 397 |
| Number of members at 31 December | | 6 529 | 332 | 2 412 | - | 9 273 |
| Average number of beneficiaries during the accounting period | | 17 433 | 735 | 6 257 | 74 | 24 500 |
| Number of beneficiaries at 31 December | | 17 304 | 796 | 6 162 | - | 24 262 |
| Average Family Size at 31 December | | 2.7 | 2.4 | 2.6 | - | 2.6 |
| Average beneficiary age as at 31 December | | 30.5 | 26.5 | 26.0 | - | 29.2 |
| Average net contributions per member per month | R | 4 839 | 3 218 | 2 393 | 1 989 | 4 139 |
| Average net contributions per beneficiary per month | R | 1 834 | 1 352 | 939 | 678 | 1 588 |
| Average relevant healthcare expenditure per beneficiary | В | 1 775 | 1 009 | 804 | 637 | 1 500 |
| per month Relevant healthcare | R | 96.8 | 74.6 | 85.6 | 94.0 | 94.5 |
| expenditure as a percentage of net contributions | % | 90.0 | 74.0 | 00.0 | 94.0 | 94.5 |
| Non-healthcare expenses as a percentage of net | | 9.4 | 3.8 | 5.0 | 6.1 | 8.6 |
| contributions | % | | | | | |
| Pensioner ratio at 31 December | % | 6.8 | 0.6 | 0.3 | - | 4.9 |
| Average accumulated funds per member as at 31 December* | R | | | 68 920 | | |
| Return on investments as a percentage of investments* | К % | | | 10.9 | | |
| por contage of invocationts | 70 | | | | | |

| 2020 | | Comprehensive | Midmas | Ntsika | Yebomed | Scheme |
|--|---|---------------|--------|--------|---------|--------|
| Average number of members during the accounting period | | 6 644 | 241 | 1 646 | 1 041 | 9 572 |
| Number of members at 31 December | | 6 629 | 238 | 2 486 | 152 | 9 505 |
| Average number of beneficiaries during the accounting period | | 17 353 | 571 | 3 750 | 2 972 | 24 646 |
| Number of beneficiaries at 31 December | | 17 452 | 574 | 6 201 | 446 | 24 673 |
| Average Family Size at 31 December | | 2.6 | 2.4 | 2.5 | 2.9 | 2.6 |
| Average beneficiary age as at 31 December | | 30.4 | 26.1 | 26.2 | 22.6 | 29.1 |
| Average net contributions per member per month | R | 4 676 | 3 181 | 2 104 | 1 982 | 3 903 |
| Average net contributions per beneficiary per month | R | 1 790 | 1 343 | 924 | 694 | 1 516 |
| Average relevant healthcare expenditure per beneficiary per month | R | 1 480 | 1 006 | 618 | 652 | 1 238 |
| Relevant healthcare expenditure as a percentage of net contributions | % | 82.7 | 74.9 | 67.0 | 94.0 | 81.7 |
| Non-healthcare expenses as a percentage of net contributions | % | 8.8 | 3.7 | 5.5 | 5.9 | 8.2 |
| Pensioner ratio at 31 December | % | 6.8 | - | 0.3 | - | 4.9 |
| Average accumulated funds per member as at 31 December* | R | | | 60 084 | | |
| Return on investments as a percentage of investments* | % | | | 5.1 | | |

^{*}Average accumulated funds per member and return on investments are only calculated for the Total Scheme and not per option.

8.3 Outstanding claims

The basis of calculation is consistent with the prior year. There were no unusual movements that the Trustees believe should be brought to the attention of the members of the Scheme.

8.4 Significant events

In 2019 the Scheme reported a significant event relating to alleged fraudulent activities committed by a member of senior management. The alleged fraudulent activities included misuse of the Scheme's property, expenses incurred without the appropriate authorisation, non-compliance with the Scheme's internal procurement policies and theft of the Scheme's monetary assets. The Scheme commissioned an independent forensic investigation on the matter. The member of senior management has been suspended pending the outcome of their disciplinary hearing, which is currently under dispute at the Labour Court.

8.5 Non-compliance matters

The items below reflect all non-compliance matters identified irrespective of whether they have a material impact or not.

Section 26(7) of the Act requires that "all subscriptions or contributions shall be paid directly to a medical scheme not later than three days after payment thereof becoming due." The Scheme has aged debtors of up to 120 days for both group and direct paying members and is thus in breach of the three day rule. Significant debt with members could affect the liquidity of the Scheme and its ability to service members and potential non recoverability of such debtors. It is not possible to receive all contributions within three days of becoming due, as

there may be economic circumstances whereby contributions cannot be paid as per Section 26(7). In such instances members are notified of the breach. In addition, the Scheme has mitigating controls in place to address the non-payment of contributions, which include the enforcement of the Scheme's Credit Control Policy.

- Section 59(2) of the Act states that "a medical scheme shall pay to a member or a supplier of service, any benefit owing to that member or supplier of service within 30 days after the day on which the claim in respect of such benefit was received by the medical scheme." The scheme endeavours to pay all claims within 30 days of receipt, however processing of a few claims is occasionally delayed due to procedures to ensure their validity. The claims paid outside of 30 days are investigated by management to ensure this matter is effectively managed.
- Section 31(4)(a) of the Act states that Registrar may order a medical scheme to, within a period of 30 days as from the date he or she addressed the request to the medical scheme concerned, amend the rules in the manner indicated by him or her. The Scheme received an email on 11 June 2021 from the Registrar containing a letter dated 19 May 2021. The letter requested that the Scheme change its rules concerning the quorum for Annual General Meetings and Special General meetings to align it with the CMS Model rules. The Scheme submitted the requested rule change to the CMS on 1 October 2021 following discussion and approval by the Board of Trustees. This submission was outside of the 30 day period. The Scheme will closely manage timeliness to ensure compliance in future.

8.6 Solvency Ratio (in terms of the Act)

In accordance with Regulation 29(2) in the Medical Schemes Act 131 of 1998, as amended, the Scheme must maintain accumulated funds excluding unrealised investment reserves at a minimum of 25%. The solvency ratio calculation is set out in the table below:

| | 2021 | 2020 |
|---|--------------|-------------|
| | R | R |
| Total members' funds per the Statement of Financial Position | 634 846 028 | 571 102 651 |
| Less: Cumulative net unrealised non-distributable reserve movements recognised in the statement of income | (55 601 235) | (1 591 944) |
| Accumulated funds per regulation 29 | 579 244 793 | 569 510 707 |
| Gross contributions (including savings contributions) | 597 193 916 | 574 549 505 |
| Solvency ratio | 97.0% | 99.1% |

9 EVENTS AFTER THE REPORTING PERIOD

No adjusting or non-adjusting events occurred after the reporting period.

Statement of Responsibility by the Board of Trustees

The summarised financial results have been derived from the audited financial statements of the Scheme for the year ended 31 December 2021 which are available on our website at www.wcmas.co.za or a hard copy can be obtained from our offices. The summarised financial results do not contain sufficient information to allow for a complete understanding of the results and state of affairs of the Scheme, which is provided by the detailed Annual Financial Statements.

Basis of preparation

The summarised financial results for the year ended 31 December 2021 have been prepared in accordance with the framework concepts and the recognition and measurement requirements of International Financial Reporting Standards (IFRS), the presentation and disclosure requirements of International Accounting Standard 34 Interim Financial Reporting applied to year end reporting, the SAICA Financial Reporting Guides as well as the requirements of the Medical Schemes Act.

The financial statements have been prepared on the going concern basis. Based on forecasts and available cash resources, the trustees have no reason to believe that the Scheme will not continue to be a going concern in the foreseeable future.

The trustees are responsible for the preparation, integrity, and fair presentation of the summarised financial statements of Witbank Coalfields Medical Aid Scheme and confirm that the financial information has been correctly extracted from the underlying audited annual financial statements.

Accounting policies

The accounting policies applied in the preparation of these summarised financial statements are in line with the requirements of IFRS. All accounting policies applied are consistent with those applied in the annual financial statements for the year ended 31 December 2020.

Critical accounting judgments and areas of estimation uncertainty

In the process of applying the Scheme's accounting policies, management are required to make critical assumptions regarding the future and accounting judgements. In the current and prior year, the most significant estimates were considered in the determination of the outstanding claims provision.

Related party transactions

The Scheme, in the ordinary course of business, entered into various transactions on an arm's length basis with related parties.

Approval of the report

The summarised annual report was approved by the Board of Trustees on 30 May 2022 and were signed on their behalf by:

OA Maritz
Chairperson

M Dugmore
Vice-chairperson

MA Anthony
Acting Principal Officer



Independent auditor's report on the summary financial statements

To the Board of Trustees of Witbank Coalfields Medical Aid Scheme

Opinion

The summary financial statements of Witbank Coalfields Medical Aid Scheme, set out on pages 16 to 29, which comprise the summary statement of financial position as at 31 December 2021, the summary statements of comprehensive income, changes in equity and cash flows for the year then ended, and related notes, are derived from the audited financial statements of Witbank Coalfields Medical Aid Scheme for the year ended 31 December 2021.

In our opinion, the accompanying summary financial statements are consistent, in all material respects, with the audited financial statements, in accordance with the relevant Circular issued by the Council of Medical Schemes.

Summary financial statements

The summary financial statements do not contain all the disclosures required by International Financial Reporting Standards and the requirements of the Medical Scheme Act of South Africa as applicable to annual financial statements. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report thereon. The summary financial statements and the audited financial statements do not reflect the effects of events that occurred subsequent to the date of our report on the audited financial statements.

The audited financial statements and our report thereon

We expressed an unmodified audit opinion on the audited consolidated financial statements in our report dated 25 April 2022.

Director's responsibility for the summary consolidated financial statements

The directors are responsible for the preparation of the summary financial statements in accordance with the relevant Circular issued by the Council of Medical Schemes.

Auditor's responsibility

Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (ISA) 810 (Revised), Engagements to Report on Summary Financial Statements.

Pricewaterhouse Coopers Inc.

PricewaterhouseCoopers Inc.
Director: Schalk Barnard
Registered Auditor
eMalahleni
1 June 2022

PricewaterhouseCoopers Inc., WCMAS Building, Cnr Susanna & OR Tambo, Emalahleni, 1042, Mpumalanga P O Box 500, River Crescent, 1042

T: (0) 13 813 0600, F: (0) 13 813 0700, www.pwc.co.za

Statement of Financial Position

| | 2021 | 2020 |
|--|-------------|-------------|
| | R | R |
| ASSETS | | |
| Non-current assets | | |
| Equipment and other assets | 2 688 763 | 4 125 348 |
| Investment properties | 14 210 598 | 14 779 845 |
| Investments at fair value through other comprehensive income | 572 473 589 | 462 538 325 |
| | 589 372 950 | 481 443 518 |
| Current assets | | |
| Trade and other receivables | 21 484 245 | 26 022 915 |
| Investments at fair value through other comprehensive income | 287 114 039 | 275 054 942 |
| Cash and cash equivalents | 48 505 083 | 81 024 478 |
| ' | 357 103 367 | 382 102 335 |
| | | |
| TOTAL ASSETS | 946 476 317 | 863 545 853 |
| FUNDS AND LIABILITIES | | |
| MEMBERS' FUNDS | | |
| Accumulated funds | 634 846 027 | 571 102 651 |
| LIABILITIES | | |
| Non-current liabilities | | |
| Retirement benefit obligation | 1 608 000 | 1 445 984 |
| Trout official solidit soligation | 1 000 000 | 1 440 004 |
| Current liabilities | | |
| Personal medical savings account liabilities | 242 436 287 | 233 183 679 |
| Outstanding claims provision | 34 382 544 | 25 620 392 |
| Trade and other payables | 33 182 458 | 32 161 131 |
| Retirement benefit obligation | 21 000 | 32 016 |
| Troubonient sonont osniguton | 310 022 290 | 290 997 218 |
| | 010 022 200 | 200 331 210 |
| Total liabilities | 311 630 290 | 292 443 202 |
| | | |
| TOTAL FUNDS AND LIABILITIES | 946 476 317 | 863 545 853 |

Statement of Comprehensive Income

| _ | 2021 R | 2020 |
|--|---------------------------|-------------------------|
| - | IX | - IX |
| RISK CONTRIBUTION INCOME | 466 742 027 | 448 312 521 |
| RELEVANT HEALTHCARE EXPENDITURE | | |
| Risk claims incurred | (432 936 507) | (358 648 476) |
| Third party claim recoveries | 1 074 912 | 644 664 |
| Net claims incurred | (431 861 595) | (358 003 812) |
| Accredited managed care: management services | (8 466 817) | (7 394 068) |
| Risk transfer arrangement fees | (568 533) | (23 268 650) |
| Recoveries from risk transfer arrangement | | 22 500 388 |
| Net expense on risk transfer arrangement | (568 533) | (768 262) |
| GROSS HEALTHCARE RESULT | 25 845 083 | 82 146 379 |
| Administration and other operating expenses | (39 586 132) | (36 967 032) |
| Net impairment losses on trade and other receivables | (618 128) | 15 051 |
| NET HEALTHCARE RESULT | (14 359 178) | 45 194 398 |
| OTHER INCOME | | |
| Investment income on investments held at fair value through profit | | |
| or loss: | 90 557 116 | 39 148 574 |
| Interest income | 27 130 503 | 30 547 722 |
| Dividend income | 9 417 321 | 7 008 908 |
| Fair value gains/(losses) | 54 009 291 | 1 591 944 |
| Investment income on investments held at amortised cost | 4 400 400 | 4.474.000 |
| Interest income Investment income from rentals received | 1 129 102 2 719 170 | 1 174 833 |
| investment income nom rentals received | 3 718 170 95 404 388 | 3 902 869 44 226 276 |
| | 95 404 566 | 44 220 270 |
| OTHER EXPENDITURE | | |
| Asset management fees | (3 895 892) | (3 012 087) |
| Investment manager fees | (322 000) | - |
| Interest paid on members' savings account liabilities | (9 704 822) | (10 609 137) |
| Cost incurred in provision of own facilities to external parties | (3 379 119) | (4 599 759) |
| | (17 301 833) | (18 220 983) |
| NET SURPLUS FOR THE YEAR | 63 743 377 | 71 199 691 |
| TOTAL COMPREHENSIVE INCOME FOR THE YEAR | 63 743 377 | 71 199 691 |
| TOTAL CONTRICTION INCOME FOR THE TEAR | - 03 14 3 31 1 | 11199091 |

Statement of Changes in Funds and Reserves

| | Accumulated funds R | Total members' funds R |
|---|------------------------|---------------------------|
| Balance as at 1 January 2020 | 499 902 959 | 499 902 959 |
| Total comprehensive income for the year | 71 199 691 | 71 199 691 |
| Balance as at 31 December 2020 | 571 102 650 | 571 102 650 |
| Total comprehensive income for the year | 63 743 377 | 63 743 377 |
| Balance as at 31 December 2021 | 634 846 027 | 634 846 027 |

| Statement of Cash Flows | | |
|--|--------------|--------------|
| | 2021 | 2020 |
| | R | R |
| CASH FLOWS FROM OPERATING ACTIVITIES | | |
| Cash flows generated from/(used in) operations | 935 074 | 63 225 153 |
| Net cash from/(used in) operating activities | 935 074 | 63 225 153 |
| CASH FLOWS FROM INVESTING ACTIVITIES | | |
| Additions to equipment and other assets | (174 474) | (524 200) |
| Additions to investment properties | - | (311 628) |
| Additions to investments at fair value through proft or loss | (35 000 000) | (20 000 000) |
| Investment income received on investments at amortised cost | 1 129 102 | 1 174 833 |
| Investment manager fees paid | (322 000) | - |
| Rental income received | 3 722 904 | 3 020 821 |
| Cost incurred in provision of own facilities to external parties | (3 379 119) | (4 599 759) |
| Non-cash flow item: depreciation on investment property | 569 119 | 573 644 |
| Net cash used in investing activities | (33 454 468) | (20 666 289) |
| CASH FLOWS FROM FINANCING ACTIVITIES | | |
| Repayment on lease liabilities | <u> </u> | (57 327) |
| Net cash from/(used in) investing activities | - | (57 327) |
| NET INCREASE IN CASH AND CASH EQUIVALENTS | (32 519 395) | 42 501 537 |
| Cash at the beginning of the year | 81 024 478 | 38 522 941 |
| CASH AND CASH EQUIVALENTS AT THE END OF THE YEAR | 48 505 083 | 81 024 478 |

Unit Profitability Report

Comprehensive option

| | No of | Risk contribution | | | | Per | Per member per month | | |
|----------------------|---------|-------------------|-------------|--------------------|------------|---------------|----------------------|-----------------------|--|
| 2021 | members | income | Risk claims | Surplus/ (Deficit) | % RCI Used | Contributions | Risk claims | Surplus/ (Deficit) | |
| Ordinary members | | | | | | | | | |
| Buffalo Coal | 24 | 1 310 653 | 398 386 | 912 268 | 30% | 4 551 | 1 383 | 3 168 | |
| Glencore | 1 244 | 75 300 930 | 55 283 538 | 20 017 392 | 73% | 5 044 | 3 703 | 1 341 | |
| Inyosi Coal | 438 | 26 844 563 | 15 406 208 | 11 438 355 | 57% | 5 107 | 2 931 | 2 176 | |
| Mafube | 134 | 8 031 990 | 6 835 081 | 1 196 909 | 85% | 4 995 | 4 251 | 744 | |
| Mantella | 21 | 1 427 168 | 4 689 997 | (3 262 829) | 329% | 5 663 | 18 611 | (12 948) | |
| Msobo Coal | 68 | 4 327 969 | 4 218 143 | 109 826 | 97% | 5 304 | 5 169 | 135 | |
| Seriti Coal | 1 580 | 94 199 147 | 62 235 771 | 31 963 376 | 66% | 4 968 | 3 282 | 1 686 | |
| Thungela | 1 711 | 104 573 449 | 73 630 034 | 30 943 414 | 70% | 5 093 | 3 586 | 1 507 | |
| Umsibithi | 5 | 235 154 | 341 862 | (106 708) | 145% | 3 919 | 5 698 | (1 778) | |
| WCMAS Staff | 20 | 998 957 | 684 917 | 314 040 | 69% | 4 162 | 2 854 | 1 308 | |
| Witbank Chamber | 15 | 1 119 299 | 1 697 178 | (577 878) | 152% | 6 218 | 9 429 | (3 210) | |
| | 5 260 | 318 369 280 | 225 421 114 | 92 948 166 | 71% | 5 044 | 3 571 | 1 473 | |
| Continuation members | | | | | | | | | |
| Buffalo Coal | 1 | 69 336 | 488 691 | (419 355) | 705% | 5 778 | 40 724 | (34 946) | |
| Glencore | 263 | 12 666 450 | 28 157 670 | (15 491 220) | 222% | 4 013 | 8 922 | (4 908) | |
| Inyosi Coal | 10 | 603 181 | 719 684 | (116 503) | 119% | 5 027 | 5 997 | (971) | |
| Mafube | 1 | 69 336 | 71 382 | (2 046) | 103% | 5 778 | 5 948 | (170) | |
| Mantella | 1 | 79 494 | 185 306 | (105 811) | 233% | 6 625 | 15 442 | (8 818) | |
| Msobo Coal | 9 | 498 483 | 1 242 708 | (744 225) | 249% | 4 616 | 11 507 | (6 891) | |
| Seriti Coal | 271 | 14 264 935 | 28 568 229 | (14 303 294) | 200% | 4 387 | 8 785 | (4 398) | |
| Thungela | 665 | 34 984 639 | 70 210 535 | (35 225 896) | 201% | 4 384 | 8 798 | (4 414) | |
| Umsibithi | 1 | 69 336 | 131 500 | (62 164) | 190% | 5 778 | 10 958 | (5 180) | |
| WCMAS Staff | 5 | 257 904 | 233 676 | 24 228 | 91% | 4 298 | 3 895 | 404 | |
| Witbank Chamber | 42 | 1 764 197 | 3 038 050 | (1 273 853) | 172% | 3 500 | 6 028 | (2 527) | |
| | 1 269 | 65 327 291 | 133 047 431 | (67 720 140) | 204% | 4 290 | 8 737 | (4 447) | |

| All beneficiaries | No of members | Risk contribution income | Risk claims | Surplus/ (Deficit) | % RCI Used | Per of Contributions | nember per month Risk claims | Surplus/ (Deficit) |
|-------------------|---------------|--------------------------|-------------|--------------------|------------|----------------------|---------------------------------|-----------------------|
| Buffalo Coal | 25 | 1 379 989 | 887 077 | 492 912 | 64% | 4 600 | 2 957 | 1 643 |
| Glencore | 1 507 | 87 967 380 | 83 441 208 | 4 526 172 | 95% | 4 864 | 4 614 | 250 |
| • | 448 | 27 447 744 | 16 125 892 | 11 321 852 | 59% | 5 106 | 3 000 | 2 106 |
| Inyosi Coal | 135 | 8 101 326 | 6 906 463 | 1 194 864 | 85% | 5 001 | 4 263 | 738 |
| Mafube | 22 | 1 506 663 | 4 875 303 | (3 368 640) | 324% | 5 707 | 18 467 | (12 760) |
| Mantella | 77 | 4 826 452 | 5 460 851 | (634 399) | 113% | 5 223 | 5 910 | , |
| Msobo Coal | 11 | 4 020 432 | 5 460 651 | (634 399) | 113% | 5 223 | 5910 | (687) |
| Seriti Coal | 1 851 | 108 464 082 | 90 804 000 | 17 660 082 | 84% | 4 883 | 4 088 | 795 |
| Thungela | 2 376 | 139 558 087 | 143 840 569 | (4 282 482) | 103% | 4 895 | 5 045 | (150) |
| Umsibithi | 6 | 304 490 | 473 362 | (168 872) | 155% | 4 229 | 6 574 | (2 345) |
| WCMAS Staff | 25 | 1 256 861 | 918 592 | 338 268 | 73% | 4 190 | 3 062 | 1 128 |
| Witbank Chamber | 57 | 2 883 496 | 4 735 227 | (1 851 731) | 164% | 4 216 | 6 923 | (2 707) |
| | 6 529 | 383 696 571 | 358 468 545 | 25 228 026 | 93% | 4 897 | 4 575 | 322 |
| 2020 | | | | | | | | |
| Ordinary members | | | | | | | | |
| Buffalo Coal | 20 | 1 099 184 | 569 839 | 529 345 | 52% | 4 580 | 2 374 | 2 206 |
| Glencore | 1 292 | 74 526 789 | 55 170 792 | 19 355 997 | 74% | 4 807 | 3 558 | 1 248 |
| Inyosi Coal | 448 | 25 951 407 | 14 888 567 | 11 062 840 | 57% | 4 827 | 2 769 | 2 058 |
| Koornfontein | 1 | 77 912 | 37 577 | 40 335 | 48% | 6 493 | 3 131 | 3 361 |
| Mafube | 136 | 7 626 046 | 4 726 091 | 2 899 956 | 62% | 4 673 | 2 896 | 1 777 |
| Mantella | 25 | 1 445 807 | 865 163 | 580 644 | 60% | 4 819 | 2 884 | 1 935 |
| Msobo Coal | 74 | 4 508 809 | 2 262 769 | 2 246 039 | 50% | 5 077 | 2 548 | 2 529 |
| Seriti Coal | 1 518 | 87 260 219 | 49 563 611 | 37 696 608 | 57% | 4 790 | 2 721 | 2 069 |
| Thungela | 1 801 | 104 702 963 | 69 711 885 | 34 991 078 | 67% | 4 845 | 3 226 | 1 619 |
| WCMAS Staff | 21 | 945 926 | 518 915 | 427 011 | 55% | 3 754 | 2 059 | 1 694 |
| Witbank Chamber | 17 | 1 121 777 | 931 306 | 190 471 | 83% | 5 499 | 4 565 | 934 |
| | 5 353 | 309 266 840 | 199 246 515 | 110 020 324 | 64% | 4 815 | 3 102 | 1 713 |

| | No of | No of Risk contribution State 1 and | | Per member per month | | | | |
|----------------------|---------|---|-------------|----------------------|-----------------|---------------|-------------|-----------------------|
| | members | income | Risk claims | Surplus/ (Deficit) | cit) % RCI Used | Contributions | Risk claims | Surplus/ (Deficit) |
| Continuation members | | | | | | | | |
| Buffalo Coal | 1 | 55 605 | 4 486 | 51 119 | 8% | 4 634 | 374 | 4 260 |
| Glencore | 274 | 12 794 729 | 23 194 410 | (10 399 681) | 181% | 3 891 | 7 054 | (3 163) |
| Inyosi Coal | 10 | 528 899 | 1 173 076 | (644 177) | 222% | 4 407 | 9 776 | (5 368) |
| Witbank Chamber | 45 | 1 854 522 | 3 891 352 | (2 036 831) | 210% | 3 434 | 7 206 | (3 772) |
| Mafube | 1 | 55 605 | 5 466 | 50 139 | 10% | 4 634 | 456 | 4 178 |
| Mantella | 1 | 66 726 | 32 225 | 34 501 | 48% | 5 561 | 2 685 | 2 875 |
| Msobo Coal | 9 | 467 082 | 318 836 | 148 246 | 68% | 4 325 | 2 952 | 1 373 |
| Seriti Coal | 276 | 14 198 548 | 27 706 648 | (13 508 100) | 195% | 4 287 | 8 366 | (4 079) |
| Thungela | 654 | 33 253 491 | 55 878 810 | (22 625 319) | 168% | 4 237 | 7 120 | (2 883) |
| WCMAS Staff | 5 | 248 202 | 131 872 | 116 330 | 53% | 4 137 | 2 198 | 1 939 |
| | 1 276 | 63 523 408 | 112 337 183 | (48 813 775) | 177% | 4 149 | 7 337 | (3 188) |
| All beneficiaries | | | | | | | | |
| Buffalo Coal | 21 | 1 154 789 | 574 325 | 580 464 | 50% | 4 582 | 2 279 | 2 303 |
| Glencore | 1 566 | 87 321 518 | 78 365 203 | 8 956 316 | 90% | 4 647 | 4 170 | 477 |
| Inyosi Coal | 458 | 26 480 306 | 16 061 643 | 10 418 663 | 61% | 4 818 | 2 922 | 1 896 |
| Koornfontein | 1 | 77 912 | 37 577 | 40 335 | 48% | 6 493 | 3 131 | 3 361 |
| Mafube | 137 | 7 681 651 | 4 731 557 | 2 950 095 | 62% | 4 673 | 2 878 | 1 794 |
| Mantella | 26 | 1 512 533 | 897 389 | 615 145 | 59% | 4 848 | 2 876 | 1 972 |
| Msobo Coal | 83 | 4 975 891 | 2 581 606 | 2 394 285 | 52% | 4 996 | 2 592 | 2 404 |
| Seriti Coal | 1 794 | 101 458 767 | 77 270 260 | 24 188 507 | 76% | 4 713 | 3 589 | 1 124 |
| Thungela | 2 455 | 137 956 454 | 125 590 695 | 12 365 759 | 91% | 4 683 | 4 263 | 420 |
| WCMAS Staff | 26 | 1 194 128 | 650 787 | 543 341 | 54% | 3 827 | 2 086 | 1 741 |
| Witbank Chamber | 17 | 1 121 777 | 931 306 | 190 471 | 83% | 5 499 | 4 565 | 934 |
| | 6 629 | 372 790 248 | 311 583 699 | 61 206 549 | 84% | 4 686 | 3 917 | 769 |

Ntsika option

| | No of | Risk contribution | | | | Peri | Risk claims 323 1 263 3 405 1 290 836 1 949 2 500 | |
|----------------------|---------|-------------------|-------------|--------------------|------------|---------------|--|-----------------------|
| 2021 | members | income | Risk claims | Surplus/ (Deficit) | % RCI Used | Contributions | Risk claims | Surplus/ (Deficit) |
| Ordinary members | | | | | | | | |
| Buffalo Coal | 53 | 640 180 | 205 340 | 434 840 | 32% | 1 007 | 323 | 684 |
| Glencore | 112 | 3 137 880 | 1 696 919 | 1 440 961 | 54% | 2 335 | 1 263 | 1 072 |
| Inyosi Coal | 245 | 6 995 194 | 10 010 344 | (3 015 150) | 143% | 2 379 | 3 405 | (1 026) |
| Mafube | 198 | 5 395 877 | 3 065 931 | 2 329 946 | 57% | 2 271 | 1 290 | 981 |
| Mantella | 304 | 3 994 502 | 3 049 092 | 945 410 | 76% | 1 095 | 836 | 259 |
| Seriti Coal | 813 | 25 535 419 | 19 009 980 | 6 525 439 | 74% | 2 617 | 1 949 | 669 |
| Thungela | 632 | 23 566 644 | 18 963 346 | 4 603 298 | 80% | 3 107 | 2 500 | 607 |
| WCMAS Staff | 9 | 267 182 | 154 019 | 113 163 | 58% | 2 474 | 1 426 | 1 048 |
| | 2 366 | 69 532 878 | 56 154 970 | 13 377 908 | 81% | 2 449 | 1 978 | 471 |
| Continuation members | | | | | | | | |
| Buffalo Coal | 1 | 13 300 | - | 13 300 | - | - | - | - |
| Glencore | 7 | 127 114 | - | 127 114 | 0% | 1 513 | - | 1 513 |
| Inyosi Coal | 2 | 69 881 | - | 69 881 | 0% | 2 912 | - | 2 912 |
| Mafube | 1 | 11 400 | - | 11 400 | 0% | 950 | - | 950 |
| Mantella | 1 | 25 800 | - | 25 800 | 0% | 2 150 | - | 2 150 |
| Seriti Coal | 2 | 76 217 | - | 76 217 | 0% | 3 176 | - | 3 176 |
| Thungela | 32 | 658 578 | 2 445 277 | (1 786 699) | 371% | 1 715 | 6 368 | (4 653) |
| - | 46 | 982 291 | 2 445 277 | (1 462 986) | 249% | 1 780 | 4 430 | (2 650) |
| All beneficiaries | | | | | | | | |
| Buffalo Coal | 54 | 653 480 | 205 340 | 448 140 | 31% | 1 008 | 317 | 692 |
| Glencore | 119 | 3 264 994 | 1 696 919 | 1 568 075 | 52% | 2 286 | 1 188 | 1 098 |
| Inyosi Coal | 247 | 7 065 075 | 10 010 344 | (2 945 269) | 142% | 2 384 | 3 377 | (994) |
| Mafube | 199 | 5 407 277 | 3 065 931 | 2 341 346 | 57% | 2 264 | 1 284 | 980 |
| Mantella | 305 | 4 020 302 | 3 049 092 | 971 210 | 76% | 1 098 | 833 | 265 |
| Seriti Coal | 815 | 25 611 636 | 19 009 980 | 6 601 657 | 74% | 2 619 | 1 944 | 675 |
| Thungela | 664 | 24 225 223 | 21 408 623 | 2 816 600 | 88% | 3 040 | 2 687 | 353 |
| WCMAS Staff | 9 | 267 182 | 154 019 | 113 163 | 58% | 2 474 | 1 426 | 1 048 |
| WOMAO Otali | 2 412 | 70 515 169 | 58 600 247 | 11 914 922 | 83% | 2 436 | 2 025 | 412 |

Ntsika option

| | No of | Risk contribution | | | | Per | member per month | |
|----------------------|---------|-------------------|-------------|--------------------|------------|---------------|------------------|-----------------------|
| 2020 | members | income | Risk claims | Surplus/ (Deficit) | % RCI Used | Contributions | Risk claims | Surplus/ (Deficit) |
| Ordinary members | | | | | | | | |
| Buffalo Coal | 52 | 585 167 | 409 314 | 175 853 | 70% | 938 | 656 | 282 |
| Glencore | 108 | 2 946 054 | 1 863 434 | 1 082 619 | 63% | 2 273 | 1 438 | 835 |
| Inyosi Coal | 256 | 1 060 143 | 550 125 | 510 019 | 52% | 345 | 179 | 166 |
| Mafube | 43 | 1 375 020 | 710 689 | 664 331 | 52% | 2 665 | 1 377 | 1 287 |
| Mantella | 361 | 4 608 433 | 2 679 978 | 1 928 454 | 58% | 1 064 | 619 | 445 |
| Seriti Coal | 877 | 26 353 222 | 16 177 470 | 10 175 752 | 61% | 2 504 | 1 537 | 967 |
| Thungela | 764 | 4 154 338 | 2 217 428 | 1 936 910 | 53% | 453 | 242 | 211 |
| WCMAS Staff | 5 | 131 574 | 164 956 | (33 381) | 125% | 2 193 | 2 749 | (556) |
| | 2 466 | 41 213 951 | 24 773 394 | 16 440 557 | 60% | 1 393 | 837 | 556 |
| Continuation members | | | | | | | | |
| Buffalo Coal | - | - | - | - | - | - | - | - |
| Glencore | 3 | 28 376 | 54 466 | (26 090) | 192% | 788 | 1 513 | (725) |
| Inyosi Coal | 1 | 38 700 | 14 772 | 23 928 | 38% | 3 225 | 1 231 | 1 994 |
| Mafube | 1 | 6 800 | 19 083 | (12 283) | 281% | 567 | 1 590 | (1 024) |
| Mantella | 1 | 14 123 | 71 962 | (57 839) | 510% | 1 177 | 5 997 | (4 820) |
| Seriti Coal | 2 | 63 750 | 393 214 | (329 464) | 617% | 2 656 | 16 384 | (13 728) |
| Thungela | 12 | 196 640 | 70 532 | 126 108 | 36% | 1 366 | 490 | 876 |
| - | 20 | 348 388 | 624 029 | (275 640) | 179% | 1 452 | 2 600 | (1 149) |
| All beneficiaries | | | | | | | | |
| Buffalo Coal | 52 | 585 167 | 409 314 | 175 853 | 70% | 938 | 656 | 282 |
| Glencore | 111 | 2 974 429 | 1 917 900 | 1 056 529 | 64% | 2 233 | 1 440 | 793 |
| Inyosi Coal | 257 | 1 098 843 | 564 896 | 533 947 | 51% | 356 | 183 | 173 |
| Mafube | 44 | 1 381 820 | 729 772 | 652 048 | 53% | 2 617 | 1 382 | 1 235 |
| Mantella | 362 | 4 622 555 | 2 751 940 | 1 870 615 | 60% | 1 064 | 634 | 431 |
| Seriti Coal | 879 | 26 416 972 | 16 570 684 | 9 846 288 | 63% | 2 504 | 1 571 | 933 |
| Thungela | 776 | 4 350 978 | 2 287 961 | 2 063 017 | 53% | 467 | 246 | 222 |
| WCMAS Staff | 5 | 131 574 | 164 956 | (33 381) | 125% | 2 193 | 2 749 | (556) |
| Work Colair | 2 486 | 41 562 339 | 25 397 422 | 16 164 917 | 61% | 1 393 | 851 | 542 |

Midmas option

| midilias option | | | | | | | | |
|----------------------|---------|-------------------|-------------|--------------------|------------|---------------|------------------|-----------|
| | No of | Risk contribution | | | | Per | member per month | |
| 2021 | members | income | Risk claims | Surplus/ (Deficit) | % RCI Used | | | Surplus/ |
| | | | | | | Contributions | Risk claims | (Deficit) |
| Ordinary members | | | | | | | | |
| Buffalo Coal | 29 | 1 034 231 | 693 807 | 340 424 | 67% | 2 972 | 1 994 | 978 |
| Glencore | 199 | 7 451 394 | 4 243 202 | 3 208 192 | 57% | 3 120 | 1 777 | 1 343 |
| Mafube | 30 | 716 492 | 176 987 | 539 505 | 25% | 1 990 | 492 | 1 499 |
| Mantella | 63 | 2 311 576 | 2 584 779 | (273 203) | 112% | 3 058 | 3 419 | (361) |
| Seriti Coal | - | - | - | - | | - | - | - |
| Umsibithi | 1 | 47 429 | 3 672 | 43 756 | 8% | 3 952 | 306 | 3 646 |
| | 322 | 11 561 123 | 7 702 448 | 3 858 674 | 67% | 2 992 | 1 993 | 999 |
| Continuation members | · | | | | | | | |
| Thungela | 4 | 117 566 | 127 693 | (10 127) | 109% | 2 449 | 2 660 | (211) |
| Seriti Coal | 4 | 174 896 | 6 671 | 168 225 | 4% | 3 644 | 139 | 3 505 |
| Witbank Chamber | 1 | 24 620 | 5 386 | 19 234 | 22% | 2 052 | 449 | 1 603 |
| Glencore | 1 | 47 428 | 7 305 | 40 123 | 15% | 3 952 | 609 | 3 344 |
| | 10 | 364 510 | 147 056 | 217 454 | 40% | 3 038 | 1 225 | 1 812 |
| All beneficiaries | | | | | | | | |
| Buffalo Coal | 29 | 1 034 231 | 693 807 | 340 424 | 67% | 2 972 | 1 994 | 978 |
| Glencore | 200 | 7 498 822 | 4 250 508 | 3 248 315 | 57% | 3 125 | 1 771 | 1 353 |
| Mafube | 30 | 716 492 | 176 987 | 539 505 | 25% | 1 990 | 492 | 1 499 |
| Mantella | 63 | 2 311 576 | 2 584 779 | (273 203) | 112% | 3 058 | 3 419 | (361) |
| Seriti Coal | 4 | 174 896 | 6 671 | 168 225 | 4% | 3 644 | 139 | 3 505 |
| Thungela | 4 | 117 566 | 127 693 | (10 127) | 109% | 2 449 | 2 660 | (211) |
| Witbank Chamber | 1 | 24 620 | 5 386 | 19 234 | 22% | 2 052 | 449 | 1 603 |
| Umsibithi | 1 | 47 429 | 3 672 | 43 756 | 8% | 3 952 | 306 | 3 646 |
| | 332 | 11 925 632 | 7 849 504 | 4 076 128 | 66% | 2 993 | 1 970 | 1 023 |
| | | | | | | | | |

| | | 5 11 (11 11 | | | | Per ı | member per month | |
|----------------------|---------------|--------------------------|-------------|--------------------|------------|---------------|------------------|-----------------------|
| 2020 | No of members | Risk contribution income | Risk claims | Surplus/ (Deficit) | % RCI Used | Contributions | Risk claims | Surplus/ (Deficit) |
| Ordinary members | | | | | | | | |
| Buffalo Coal | 26 | 989 050 | 345 632 | 643 418 | 35% | 3 170 | 1 108 | 2 062 |
| Glencore | 150 | 5 675 143 | 4 848 307 | 826 837 | 85% | 3 153 | 2 694 | 459 |
| Mafube | 2 | 56 003 | 29 627 | 26 376 | 53% | 2 333 | 1 234 | 1 099 |
| Mantella | 58 | 2 424 703 | 1 500 229 | 924 474 | 62% | 3 484 | 2 156 | 1 328 |
| Seriti Coal | - | 15 216 | 852 | 14 364 | 6% | - | - | - |
| WCMAS Staff | 1 | 1 975 | - | 1 975 | 0% | 165 | - | 165 |
| | 237 | 9 162 091 | 6 724 647 | 2 435 470 | 73% | 3 222 | 2 365 | 856 |
| Continuation members | | | | | | | | |
| Glencore | 1 | 41 844 | 15 333 | 26 511 | 37% | 3 487 | 1 278 | 2 209 |
| | 1 | 41 844 | 15 333 | 26 511 | 37% | 3 487 | 1 278 | 2 209 |
| All beneficiaries | | | | | | | | |
| Buffalo Coal | 26 | 989 050 | 345 632 | 643 418 | 0 | 3 170 | 1 108 | 2 062 |
| Glencore | 151 | 5 716 987 | 4 863 640 | 853 347 | 85% | 3 155 | 2 684 | 471 |
| Mafube | 2 | 56 003 | 29 627 | 26 376 | 53% | 2 333 | 1 234 | 1 099 |
| Mantella | 58 | 2 424 703 | 1 500 229 | 924 474 | 62% | 3 484 | 2 156 | 1 328 |
| Seriti Coal | - | 15 216 | 852 | 14 364 | 6% | - | - | - |
| WCMAS Staff | 1 | 1 975 | - | 1 975 | 0% | - | - | - |
| | 238 | 9 203 935 | 6 739 980 | 2 463 955 | 73% | 3 223 | 2 360 | 863 |

All options

| - | No of | Risk contribution | | | | Per | member per month | 1 |
|----------------------|---------|-------------------|-------------|--------------------|------------|---------------|------------------|-----------------------|
| 2021 | members | income | Risk claims | Surplus/ (Deficit) | % RCI Used | Contributions | Risk claims | Surplus/ (Deficit) |
| Ordinary members | | | | | | | | |
| Buffalo Coal | 106 | 2 985 065 | 1 297 533 | 1 687 532 | 43% | 2 347 | 1 020 | 1 327 |
| Glencore | 1 555 | 85 890 204 | 61 223 659 | 24 666 545 | 71% | 4 603 | 3 281 | 1 322 |
| Inyosi Coal | 683 | 33 839 757 | 25 416 552 | 8 423 205 | 75% | 4 129 | 3 101 | 1 028 |
| Mafube | 362 | 14 144 359 | 10 077 999 | 4 066 360 | 71% | 3 256 | 2 320 | 936 |
| Mantella | 388 | 7 733 246 | 10 323 868 | (2 590 622) | 133% | 1 661 | 2 217 | (556) |
| Msobo Coal | 68 | 4 327 969 | 4 218 143 | 109 826 | 97% | 5 304 | 5 169 | 135 |
| Seriti Coal | 2 393 | 119 734 566 | 81 245 751 | 38 488 815 | 68% | 4 170 | 2 829 | 1 340 |
| Thungela | 2 343 | 128 140 093 | 92 593 381 | 35 546 712 | 72% | 4 558 | 3 293 | 1 264 |
| Usimbithi | 6 | 282 583 | 345 535 | (62 951) | 122% | 3 925 | 4 799 | (874) |
| WCMAS Staff | 29 | 1 266 139 | 838 936 | 427 203 | 66% | 3 638 | 2 411 | 1 228 |
| Witbank Chamber | 15 | 1 119 299 | 1 697 178 | (577 878) | 152% | 6 218 | 9 429 | (3 210) |
| | 7 948 | 399 463 281 | 289 278 533 | 110 184 748 | 72% | 4 188 | 3 033 | 1 155 |
| Continuation members | | | | | | | | |
| Buffalo Coal | 2 | 82 636 | 488 691 | (406 055) | 591% | 3 443 | 20 362 | (16 919) |
| Glencore | 271 | 12 840 992 | 28 164 975 | (15 323 984) | 219% | 3 949 | 8 661 | (4 712) |
| Inyosi Coal | 12 | 673 062 | 719 684 | (46 622) | 107% | 4 674 | 4 998 | (324) |
| Mafube | 2 | 80 736 | 71 382 | 9 354 | 88% | 3 364 | 2 974 | 390 |
| Mantella | 2 | 105 294 | 185 306 | (80 011) | 176% | 4 387 | 7 721 | (3 334) |
| Msobo Coal | 9 | 498 483 | 1 242 708 | (744 225) | 249% | 4 616 | 11 507 | (6 891) |
| Seriti Coal | 277 | 14 516 049 | 28 574 901 | (14 058 852) | 197% | 4 367 | 8 597 | (4 229) |
| Thungela | 701 | 35 760 783 | 72 783 505 | (37 022 722) | 204% | 4 251 | 8 652 | (4 401) |
| Usimbithi | 1 | 69 336 | 131 500 | (62 164) | 190% | 5 778 | 10 958 | (5 180) |
| WCMAS Staff | 5 | 257 904 | 233 676 | 24 228 | 91% | 4 298 | 3 895 | 404 |
| Witbank Chamber | 43 | 1 788 817 | 3 043 436 | (1 254 619) | 170% | 3 467 | 5 898 | (2 431) |
| | 1 325 | 66 674 091 | 135 639 763 | (68 965 672) | 203% | 4 193 | 8 531 | (4 337) |

| | No of | Risk contribution | Risk claims | Surplus/ (Deficit) | % RCI Used | Per | member per month | Surplus/ |
|-------------------|---------|-------------------|-------------|--------------------|---|---------------|------------------|-----------|
| | members | income | | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, | Contributions | Risk claims | (Deficit) |
| All beneficiaries | | | | | | | | |
| Buffalo Coal | 108 | 3 067 701 | 1 786 224 | 1 281 476 | 58% | 2 367 | 1 378 | 989 |
| Glencore | 1 826 | 98 731 196 | 89 388 634 | 9 342 562 | 91% | 4 506 | 4 079 | 426 |
| Inyosi Coal | 695 | 34 512 820 | 26 136 236 | 8 376 583 | 76% | 4 138 | 3 134 | 1 004 |
| Mafube | 364 | 14 225 095 | 10 149 381 | 4 075 715 | 71% | 3 257 | 2 324 | 933 |
| Mantella | 390 | 7 838 541 | 10 509 174 | (2 670 633) | 134% | 1 675 | 2 246 | (571) |
| Msobo Coal | 77 | 4 826 452 | 5 460 851 | (634 399) | 113% | 5 223 | 5 910 | (687) |
| Seriti Coal | 2 670 | 134 250 615 | 109 820 651 | 24 429 964 | 82% | 4 190 | 3 428 | 762 |
| Thungela | 3 044 | 163 900 876 | 165 376 885 | (1 476 010) | 101% | 4 487 | 4 527 | (40) |
| Usimbithi | 7 | 351 919 | 477 035 | (125 116) | 136% | 4 190 | 5 679 | (1 489) |
| WCMAS Staff | 34 | 1 524 043 | 1 072 611 | 451 431 | 70% | 3 735 | 2 629 | 1 106 |
| Witbank Chamber | 58 | 2 908 116 | 4 740 613 | (1 832 497) | 163% | 4 178 | 6 811 | (2 633) |
| | 9 273 | 466 137 372 | 424 918 296 | 41 219 076 | 91% | 4 189 | 3 819 | 370 |
| | | | | | | | | |
| 2020 | | | | | | | | |
| Ordinary members | | | | | | | | |
| Buffalo Coal | 98 | 2 673 401 | 1 324 785 | 1 348 616 | 50% | 2 273 | 1 127 | 1 147 |
| Glencore | 1 550 | 83 147 986 | 61 882 533 | 21 265 453 | 74% | 4 470 | 3 327 | 1 143 |
| Inyosi Coal | 968 | 32 081 544 | 18 240 200 | 13 841 344 | 57% | 2 762 | 1 570 | 1 192 |
| Koornfontein | 1 | 77 912 | 37 577 | 40 335 | 48% | 6 493 | 3 131 | 3 361 |
| Mafube | 333 | 12 567 265 | 6 962 726 | 5 604 539 | 55% | 3 145 | 1 742 | 1 403 |
| Mantella | 444 | 8 478 943 | 5 045 371 | 3 433 572 | 60% | 1 591 | 947 | 644 |
| Msobo Coal | 74 | 4 508 809 | 2 262 769 | 2 246 039 | 50% | 5 077 | 2 548 | 2 529 |
| Seriti Coal | 2 395 | 113 628 657 | 65 741 933 | 47 886 724 | 58% | 3 953 | 2 287 | 1 666 |
| Thungela | 3 341 | 125 049 407 | 90 131 873 | 34 917 534 | 72% | 3 119 | 2 248 | 871 |
| WCMAS Staff | 27 | 1 079 475 | 683 870 | 395 604 | 63% | 3 332 | 2 111 | 1 221 |
| Witbank Chamber | 17 | 1 121 777 | 931 306 | 190 471 | 83% | 5 499 | 4 565 | 934 |
| | 9 248 | 384 398 881 | 253 244 943 | 131 153 937 | 66% | 3 464 | 2 282 | 1 182 |

| | No of | Risk contribution | | | | Per | member per month | 1 |
|----------------------|---------|-------------------|-------------|--------------------|------------|---------------|------------------|-----------------------|
| | members | income | Risk claims | Surplus/ (Deficit) | % RCI Used | Contributions | Risk claims | Surplus/ (Deficit) |
| Continuation members | | | | | | | | |
| Buffalo Coal | 1 | 55 605 | 4 486 | 51 119 | 8% | 4 634 | 374 | 4 260 |
| Glencore | 278 | 12 864 948 | 23 264 209 | (10 399 261) | 181% | 3 856 | 6 974 | (3 117) |
| Inyosi Coal | 11 | 567 599 | 1 187 848 | (620 249) | 209% | 4 300 | 8 999 | (4 699) |
| Mafube | 2 | 62 405 | 24 549 | 37 856 | 39% | 2 600 | 1 023 | 1 577 |
| Mantella | 2 | 80 849 | 104 187 | (23 339) | 129% | 3 369 | 4 341 | (972) |
| Msobo Coal | 9 | 467 082 | 318 836 | 148 246 | 68% | 4 325 | 2 952 | 1 373 |
| Seriti Coal | 278 | 14 262 298 | 28 099 862 | (13 837 564) | 197% | 4 275 | 8 423 | (4 148) |
| Thungela | 666 | 33 450 131 | 55 949 343 | (22 499 212) | 167% | 4 185 | 7 001 | (2 815) |
| Witbank Chamber | 45 | 1 854 522 | 3 891 352 | (2 036 831) | 210% | 3 434 | 7 206 | (3 772) |
| WCMAS Staff | 5 | 248 202 | 131 872 | 116 330 | 53% | 4 137 | 2 198 | 1 939 |
| | 1 297 | 63 913 640 | 112 976 545 | (49 062 905) | 177% | 4 107 | 7 259 | (3 152) |
| All beneficiaries | | | | | | | | |
| Buffalo Coal | 99 | 2 729 006 | 1 329 271 | 1 399 735 | 49% | 2 297 | 1 119 | 1 178 |
| Glencore | 1 828 | 96 012 935 | 85 146 742 | 10 866 192 | 89% | 4 377 | 3 882 | 495 |
| Inyosi Coal | 979 | 32 649 143 | 19 428 048 | 13 221 095 | 60% | 2 779 | 1 654 | 1 125 |
| Koornfontein | 1 | 77 912 | 37 577 | 40 335 | 48% | 6 493 | 3 131 | 3 361 |
| Mafube | 335 | 12 629 670 | 6 987 275 | 5 642 395 | 55% | 3 142 | 1 738 | 1 404 |
| Mantella | 446 | 8 559 792 | 5 149 558 | 3 410 234 | 60% | 1 599 | 962 | 637 |
| Msobo Coal | 83 | 4 975 891 | 2 581 606 | 2 394 285 | 52% | 4 996 | 2 592 | 2 404 |
| Seriti Coal | 2 673 | 127 874 660 | 93 841 795 | 34 032 865 | 73% | 3 987 | 2 926 | 1 061 |
| Thungela | 4 007 | 158 499 538 | 146 081 215 | 12 418 323 | 92% | 3 296 | 3 038 | 258 |
| WCMAS Staff | 32 | 1 327 677 | 815 742 | 511 934 | 61% | 3 457 | 2 124 | 1 333 |
| Witbank Chamber | 62 | 2 976 299 | 4 822 658 | (1 846 360) | 162% | 4 000 | 6 482 | (2 482) |
| | 10 545 | 448 312 521 | 366 221 489 | 82 091 033 | 82% | 3 543 | 2 894 | 649 |